



## **Exam Developer Honorarium Policy**

### **Purpose**

The purpose of this policy is to define the manner in which volunteers who participate in exam development activities may be compensated for their contributions to IBHRE.

### **Policy**

The International Board of Heart Rhythm Examiners may, at the discretion of the Board of Directors, approve a budget for honoraria to be dispensed to IBHRE test writing committee physician and allied professional members on an annual basis. Based on the financial sustainability of the organization, a budget for honoraria shall be set by the Board at the beginning of each fiscal year.

Honoraria shall be dispensed to active committee members according to the extent of their participation. The Board shall approve a schedule of payments which will assign the amount of honoraria given for each activity. Honoraria will be given to active exam developers at the end of each fiscal year. Honoraria may only be granted when included in the approved budget as determined by the Board of Directors from time to time.

Participation in the following activities shall be eligible for honoraria:

- Item Writing
- Item Review
- Form Review
- Key Validation
- Standard Setting
- Pool Review
- E-room work

### **Allocated Budget for Fiscal year 2009 Honoraria Disbursements**

- \$30,000

### **Honoraria Fee Schedule for Fiscal Year 2009 Test Writing Committee Activities**

Honoraria shall be granted per participation in the following test development and scoring activities. Honoraria may not exceed \$1000 per individual within a fiscal year.

- Item writing (\$500)
- Item review (\$500)
- Form Review (\$250)
- Key Validation (\$250)
- Standard Setting (\$250)
- Pool review (\$500)

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